

JORGE TITE

📍 Davie, FL 33325
✉ jorgetite@me.com
☎ 954.854.2305
🌐 [Linkedin.com/in/jorgetite/](https://www.linkedin.com/in/jorgetite/)
💻 www.jorgetite.com

STRENGTHS

- Cloud Computing
- Micro Services
- Web Services
- Software as a Service (SaaS)
- Object Oriented Design & Programming
- Agile Development
- Business Intelligence
- Stakeholder Collaboration
- Technical Documentation
- User Stories
- Project Planning & Management
- Application & Web Servers
- Machine Learning

TECHNICAL SKILLS

- Java
- JavaScript
- Python
- PHP

LANGUAGES

- English, fluent
- Spanish, fluent

EDUCATION

Virginia Tech
Master of Science - Information Technology

- In progress, anticipated 2018

Pontificia Universidad Católica Del Ecuador
Bachelor of Science - Computer Engineering Systems

CERTIFICATIONS

- SAFe® 4 Agilist (SA)
- Scaled Agile

PROFESSIONAL PROFILE

Versatile and dynamic VP of Software Development with 10+ years of experience in the full SDLC of enterprise applications. Exceptional leader who builds teams from recruitment and hiring to training and mentoring, delivering consistent results and optimal employee retention. Effective communicator who can work and collaborate with stakeholders and developers. Works closely with stakeholders to ensure clear requirements and understanding of integration support. Continuous learner who will complete a master's degree at the end of 2018.

PROFESSIONAL EXPERIENCE

Sproutcloud Media Networks

VP Software Development

2010 - Present

- Hired on as a Software Developer when the company was a small startup with 20 staff, and now the business has grown to ~200 team members.
- Build, manage, and mentor 6 teams with more than 6 local and offsite Agile staff; collect business requirements and translate them into user stories to guide project completion.
- Navigate effectively between Software Manager and Architect roles, as well as Scrum Master and application development to meet client and operational goals.
- Responded to company growth by hiring a new team and doubling the overall staff both onsite and offsite to ~50 members; trained staff on platform utilization; grew staff in new Columbia office; successfully retained a majority of the hired staff members who have grown in their careers and some have moved into leadership roles.
- Constantly drive initiatives to ensure competitiveness of product within the market; introduced new features that answered client problems and improved current product offerings.
- Added a new responsible management module in 2014/2015 to improve how brands distributed marketing across local channels; incorporated a new architecture of micro services in the application (a first); will complete migration of existing clients in early 2018.
- Led a project to create an application that should communicate with different service providers and bring information back for reporting on the platform's value, as well as visibility and results of marketing efforts.
- Managed a BI and reporting project to help local partners and brands in how they spend their marketing funds; developed a robust set of dashboards and reports for determining ROI.
- Currently focused on promoting another restructuring of the main application after the initial update 8 years ago; take apart the monolithic application and convert into micro services architecture in collaboration with the architecture team.
- Developed a proof of concept for the company's mobile app that is scheduled to start development in Q2 2018.

Agile Team Lead / Software Developer

2008 - 2010

- Led 16 staff members, including developers, UI, database developers, and QA; focused on the delivery of client-facing, critical components to capture information and manage marketing efforts.
- Spent just under two years to rewrite the application from the ground up; coached the team in object-oriented programming and coding standards; introduced new technologies to the front- and back-end; maintained the product through ongoing improvements and adjustments.
- Integrated the platform with third-party services to process payments, support shipments, and collect data; designed and architected social module, email module, usability, CLI module, API Web-Services, List Fulfillment module and Bulk Data Import modules.
- Maintained and rewrote the main application as a developer to ensure the support of new features.

PREVIOUS ROLES

Latpro, Inc., Web Developer

2004 - 2008

Yage, Software Development Manager

2003 - 2004